

!" #&/
4;O <548G=>3> 70AB>AC20==O ?@5?0@0BC
!® !"
(ERBISOL®EXTRA)

!;:04:

4VNGV @5G>28=8: 1 <; ?@5?0@0BC :>4=8E =51V;:>28E =87L:>-<;5:C;O@=8E >@30=iG=8E
A?>;C: =53>@<=>=0;L=>3> ?>E>465==O, >B@8<0=8E V7 B20@8==>W 5<1@V>=0;L=>W B:0=8=8,
>;V3>?5?B848 B0 3;V:>?5?B848 (7030;< 0,07-0,4 <3), =C:;5>B848, 0:8A;>B8.
4>?>28=0: @>7G8= 0,9 % =0B@VN E;>@84C V7>B>=VG=>3>.

V:0@AL:0 D>@<0. >7G8= 4;O V='T:fv9.

\$0@<0:>B5@0?52B8G=0 3@C?0.

AB8@8.

>4 "l L03A X.

0A>18, I> 2?;820NBL =0 B@02=C A8AB5

>4 "l A16A X.

;V=VG=V E0@0:B5@8AB8:8.

>:070==O.

0@4V>;>3VO: 0@B5@V0;L=0 3V?5@B5=7VO, :0@4V>?0BVW, :0@48B8, VH5@>10 A5@FO,
V=D0@:B :0@40, ?>ABV=D0@:B=89 :0@4V>A:;5@>7, 48DC7=89 :0@4V>A:;5@>7;
=52@>;>3VO: F5@51@0;L=89 0B5@>A:;5@>7, V=AC;LB, =52@>;>3VG=V ?>@CH5==O,
?>2O70=V 7 @>7;04<< <7:>2>3> :@>2>>1V3C (?VA;O ?5@5=5A5=>3> V=AC;LBC),
?>;V=52@8B8 @V7=>3> 35=57C, 45;V=52@>?0BVW, E2>@>10 0@:V=A>=0;
30AB@>5=B5@>;>3VO: 3>AB@V B0 E@>=VG=V 35?0B8B8 @V7=>W 5BV>;>3VW,
35?0B>?0BVW, 35?0B>78, F8@>7 ?5GV=:8, ?0=:@50B8B, 5@>782=89 30AB@>4C>45=VB,
28@07:>20 E2>@>10 H;C=:0 B0 420=04FOB8?0;>W :8H:8, =5A?5F8DVG=89 28@07:>289 :>;VB;
B5@0?VO: =5A?5F8DVG=V 70E2>@N20==O ;535=V2 (?=52<=>=iO, E@>=VG=V 1@>=EVB8),
<5B01>;VG=V 48AB@>DVW, 0=3V>?0BVW, 4;O ?>:@0I0==OF8@:C;OFVW, =>@<0;V70FVW
B>=CAC B0 :@>2>=0?>2=5==O AC48=, E@>=VG=0 =8@:>20 =54>AB0B=VABL, @52<0B87<,
48DC7=V 70E2>@N20==O A?>;CG=8E B:0=8=, A8AB5<=V 20A:C;VB8, 0@B@8B8 @V7=>W
5BV>;>3VW, 45D>@AB5>?>@>7, ?>403@0. !® !" 28:>@8AB>2CTBLAO C :>AV1, O:V
?>AB@0640;8 2V4 =0A;V4:V2 @04V0FV9=>3> 2?;82C B0 5:>;>3VG=>3> 701@C4=5==O,
?@5?0@0B <0T 28@065=V 040?B82=>:->@83CNGV 2;0AB82>ABV, ?V428ICT :>@=V B0
70E8A=V DC=:FVW >@30=V7
5=4>:@8=>;>3VO: FC:@>289 4V015B, B8@5>W48B8, 0CB>V289 A8=4@<;
AB><0B>;>3VO: ?0@>4>=B8B B0 ?0@>4>=B>7;
EV@C@3VO B0 B@02<0B>;>3VO: >1;VB5@CNGV 70E2>@N20==O 0>@B8 B0 WW 3V;>;
0B5@>A:;5@>B8G=>3> 35=57C, >1;VB5@CNGV 5=40@B5@VWB8, 4V015B8G=V <0:@>- B0
0=3V>?0BVW, B@02<0B8G=V, ?VA;O>?5@0FV9=V V 3=V9=V @0=8, B@>DVG=V 28@07:8
@V7=>W 5BV>;>3VW, ?@>;56=V, ?5@5;<8 (4;O ?@8A:>@5==O :>=A>;V40FVW :VAB:>28E
D@03<5=BV2);
0;5@3>;>3VO: 0;5@3VG=V 70E2>@N20==O, 2:;NG0NG8 1@>=EV0;L=C 0AB?VG=89 45@
<0B8B B0 0B>?VG=89 @8=>:>=N=:B82VB;

2

45@<0B>;>3VO: 3=V9=8:>2V 70E2>@N20==O H:V@8, 45@<0B8B8 B0 B>:A8:>45@45@
<0B>78, 5:75<0, ?A>@V07;
35@>=B>;>3VO: DC=:FV>=0;L=0 =54>AB0B=VABL, ?>2'O70=0 7 2V:>28:8 ?>@CH5==O<8
4VO;L=>ABV ?5GV=:8, VW, =5@2>2>W B0 A5@F52>AC48==>W A8AB5W 0:B82=>ABV B0
7030;L=>3> 68BBT2>3> B>=CAC, ?>B5=FVW.

@>B8?>:070==O.

=482V4C0;L=0 =5?5@5=>A8 1C4L-O:>3> :>=5=B0 ?@5?0@0BC.

!>AV1 70AB>AC20==O B0 4>78.

>@>A;V.

@5?0@0B !® !" 22>4OBL 2=CB@VH=L<<O7>2> I>45==> ?> 2-4 <; ?@>BO3<< 20-30 4V1 2 @078 =0 4>1C, 1060=> 2@0=FV > 6-8 3>48=V 70 1-2 3>48=8 4> W48 (?@8 ;V:C20==V 70E2>@N20=L ?V4H;C=:>2>W 70;>78 > 9-11 3>48=V G5@57 2-3 3>48=8 ?VA;O W48), B0 225G5@V, ?5@54 A=×, > 20-22 3>48=V G5@57 2-3 3>48=8 ?VA;O W48.

@8 B5@0?VW =52@>;>3VG=8E 70E2>@N20=L (45;V=52@>?0BVW, E2>@>10 0@:V=A>=0) !® !" ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 2 @078 =0 4>1C: > 6-8 3>48=V B0 20-22 3>48=V ?> 2 <; ?@>BO3<< ?5@H8E 3-E 4V1, =0ABC?=V 10-20 4V1 22>4OBL 42VGV: > 6-8 3>48=V ?> 2 <; B0 > 20-22 3>48=V ?> 4 <;, 0 ?>BV< ?@>BO3<< 7-17 4V1 42VGV ?> 2 <;.

@8 =52@>;>3VG=8E ?>@CH5==OE, ?>2O70=8E 7 @>7;04<< <>7:>2>3> :@>2>>1V3C (?VA;O ?5@5=5A5=>3> V=AC;LBC), C ?>ABV=D0@:B=>4V !® !" @5:>×5=4CTBLAO ?@87=0G0B8 G5@57 7-10 4V1 ?VA;O 5?V:@87C 2=CB@VH=L<<O7>2> I>45==> ?> 2 <; 2@0=FV ?@>BO3<< 20-30 4V1.

@8 VH5@>1V A5@FO, B0 ?>@CH5==OE ?5@8D5@8G=>3> :@>2>>1V3C ?@5?0@0B ?@87=0G0NBL 2=CB@VH=L<<□O7>2> I>45==> 2 @078 =0 4>1C ?> 2 <; ?@>BO3<< 20 4V1.

@8 >1;VB5@CNG8E 70E2>@N20==OE AC48= ?@5?0@0B ?@87=0G0NBL 2=CB@VH=L>25==> : @0?5;L=> ?> 4 <;, @>72545=8E C 250 <; DV7V>;>3VG=>3> @>7G8=C ?@>BO3<< 1-2 3>48=. V4 B@8NG0 4>70 70157?5GCTBLAO 2=CB@VH=L<<O7>28< 22545==O< ?@5?0@0BC I>45==> 42VGV ?> 2 <; 2@0=FV B0 225G5@V. C@A ;V:C20==O AB0=>28BL 10-15 4V1.

@8 =5A?5F8DVG=>2>;VBV !® !" ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 42VGV ?> 2 <; 2@0=FV B0 225G5@V ?@>BO3<< 20-30 4V1, 0 ?>BV< I>45==> ?> 2 <; 2@0=FV B0 225G5@V ?@>BO3<< 20-30 4=V2, 0 ?>BV< I>45==> ?> 2 <; 2@0=FV B0 225G5@V ?@>BO3<< 10-20 4V1.

@8 @0=0E, ?0@04>=B8B0E B0 ?0@>4>=B>70E ?5@HV 10 4V1 ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 2 @078 =0 4>1C ?> 2 <; 2@0=FV B0 225G5@V, 0 =0ABC?=V 10 4V1, C @07V ?>B@518, ?> 2 <;. @8 35=5@0;V7>20=8E ?0@04>=B8B0E 4>40B:>2> ?@87=0G0NBL 0?;V:0FVW B0 5;5:B@>D>@57 !C® !" 7 :0B>4C (+) =0 OA=0.

@8 35?0B>70E, 35?0B8B0E, 5@>782=>-28@07:>28E C@065==OE H;C=:>2>-.8H:>2>3> B@0:BC, 48DC7=8E E2>@>10E A?>;CG=>W B:0=8=8, B@02<0B8G=8E C@065==OE B:0=8= V >@30=V2, B@>DVG=8E 28@07:0E @V7=>W 5BV>;>3VW, ?@>;56=OE, 4;O ?@8A:>@5==O

:>=A>;V40FVW :VAB:>28E D@03<5=BV2, 0 B0:>6 4;O ?V428I5==O :>@=8E B0 70E8A=8E DC=:FV9 >@30=V7W 0:B82=>ABV B0 7030;L=>3> 68BBT2>3> B>=CAC, !® !" ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 42VGV ?> 2 <; 2@0=FV B0 225G5@V ?@>BO3<< 20 4V1, 01> ?@>BO3<< ?5@H8E 3-E 4V1 ?> 2 <; 2@0=FV, 0 =0ABC?=V 10 4V1 22>4OBL 42VGV ?> 2 <; 2@0=FV B0 225G5@V, ?>BV< 7 4V1 ?> 2 <; 2@0=FV.

@8 B5@0?VW ?0=:@50B8BC ?@>BO3<< ?5@H8E 10-20 4V1 !® !" ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 42VGV: ?> 2 <; 2@0=FV > 9-11 3>48=V V 225G5@V > 20-22 3>48=V, 0 ?>BV< =0ABC?=V 10-20 4V1 ?> 2 <; 2@0=FV.

@8 FC:@>2>BO3<< ?5@H8E 20 4V1 !® !" ?@87=0G0NBL 2=CB@VH=L<<O7>2> I>45==> 42VGV: ?> 2 <; 2@0=FV > 9-11 3>48=V V 225G5@V > 20-22 3>48=V, 0 ?>BV< =0ABC?=V 10 4V1 ?> 2 <; 2@0=FV. C@A ;V:C20==O<<6=0 ?>2B>@N20B8 2-3 @078 =0 @V:.

VB8. □VBO< 2V:× 2V4 10 @>:V2 !® !" A;V4 ?@87=0G0B8 C 242VGV <5=H8E 4>70E.

3

>1VG=V @50:FVW.

45O:8E 28?04:0E ?@>BO3<< ?5@H8E 2-5 4=V2 ?@89> 1V;LH>ABV 28?04:V2 T AB04VTN ;V:C20;L=>3> ?@>F5AC. >6;82V @50:FVW 3V?5@GCB;82>ABV, ?V428I5==O 0@B5@V0;L=>3> B8A:C V B5

5@54>7C20==O.

>6;820 :>@>B:>G0A=0 ?V428I5=0 AB<<;N20=VABL, O:0 =5 ?>B@51CT A?5F8DVG=>W B5@0?VW.

0AB>AC20==O C ?5@V>4 203VB=>ABV 01> 3>4C20==O 3@C44N.

?5@V>4 203VB=>ABV 01> 3>4C20==O 3@C44N !® !" A;V4 ?@87=0G0B8 ?V4 =03;04×
;V:0@O C @5:×5=4>20=8E 4>70E.

VB8. 0AB>A>2CNBL 4;O ;V:C20==O 4VB59 2V:× 2V4 10 @>:V2.

A>1;82>ABV 70AB>AC20==O.

%>;5F8AB8B	@87=0G5==O !C® !" A;V4 ?>T4=C20B8 7 B5@0?VTN, I> =>@<0;V7CT 4VO;L=VABL 1i;V0@=>W A8AB5<8.
@B5@V0;L=0 3V?5@B=>VO	!® !" ?@87=0G0NBL ?> 2 <; 1 @07=0 45=L 225G5@V, ?@8 703>AB@5==V ?> 2 <; 1 @07=0 2 4=V.
8@07:>20 E2>@>10	@8 ?V428I5=V9 :8A;>B>?@>4C:FVW H;C=:0 A;V4 70AB>A>2C20B8 0=B8A5:@5B>@=V B0 0=B0F84=V ?@5?0@0B8.
&C:@>289 4V015B	>G8=0NG8 7 3-W 4>18, A;V4 :=B@>;N20B8 @V25=L FC:@C 2 :@>2V # @07V 9>3> 7=865==O =5>1EV4=> ?>G8=0B8 7<5=HC20B8 4>7C V=AC;V=C. # ?5@HV 10-12 4V1 <>6;82V :=;820==O @V2=O FC:@C, 0;5 ?>BV< 7□O2;OTBLAO B5=45=FVO 4> 9>3> 7=865==O i 2 FL> :C@A 4>FV;L=> ?>4>268B8 4> 30 4V1.

@8 ?V428I5=>6 C D07V 703>AB@5==O ?0B>;>3VG=>3> ?@>F5AC ?@5?0@0B A;V4
70AB>A>2C20B8 7 >15@56=VABN, 7<5=HCNG8 4>7C.

**40B=VABL 2?;820B8=0 H284:VABL @50:FVW ?@8 :5@C20==V 02B>B@0=A?>@B× 01>
@>1>BV 7 V=H8<8 <5E0=V7<0<8.**

!® !" =5 2?;820T =0 H284:VABL @50:FVW ?@8:5@C20==V 02B>B@0=A?>@B× 01> @>1>BV
7 V=H8<8 <5E0=V7<0<8.

70T<>4VO 7 V=H8<8 ;V:0@AL:8<8 70A>10<8 B0 V=HV 2848 270T<>4V9.

!® !" ?>A8;NT 4VN 0=B810:B5@V0;L=8E 70A>1V2. ;O 5D5:B82=>W @50;V70FVW A?@O
<>20=>W V<>4C;NNG>W 4VW !® !" =5 @5:×<5=4CTBLAO ?@87=0G0B8 7 V<>4C;OB>@0<8,
O:V AB8 3C<>@0;L=89 V !® !" ?V428ICT GCB;82VABL @5F5?B>@V2, B>AC20==V 7 =8< 3>@
<=>0;L=8E ?@5?0@0BV2 B0 1V>AB8@V2 A;V4 :=B@>;N20B8 WE 4>7C20==O, 7=86CNG8
4>7C C @07V ?>B@518.

\$0@<0:>;>3VG=V 2;0AB82>ABV.

\$0@<0:>48=0. \$0@<0:>;>3VG=0 0:B82=VABL ?@5?0@0BC 287=0G0TBLAO 2< C =L>
<>;5:C;O@=8E 1V>;>3VG=> 0:B82=8E ?5?B84V2, O:V 0:B82CNBL ?@8@>4=V, 52>;NFV9=>
AD>@<>20=V :=B@>;NNGV A8AB5<8 >@30=V7 2V4?>2V40NBL 70 ?>HC: B0 CAC=5==O
?0B>;>3VG=8E 7@5==O 2V4=>2;5==O CH:>465=8E B0 7=8I5==O 0=><0;L=8E ;;VB8= V B:0=8=
A=>2=89 V<>4C;NNG89 5D5:B ?@5?0@0BC ?@>O2;OTBLAO ?5@H 70 2A5 G5@57 4VN =0
<0:@>D030;L=C ;0=C, O:0 2V4?>2V40T 70 @5?0@0FVN ?>H:>465=8E ;;VB8= B0 2V4=>2;5==O
DC=:FV>=0;L=>W 0:B82=>ABV >@30=V2 V B:0=8=, 0 B0:>6 G5@57 N-;;VB8=8 (CD3-16+56+)
B0 "-:V;5@8 (CD3+16+56+), O:i 2V4?>2V40NBL 70

4

7=8I5==O CH:>465=8E ;;VB8=, =5740B=8E 4> @535=5@0FVW, 01> 0=><0;L=8E
;;VB8=

(O:VA=8E, ;;iB8=-2V@CA=>=>AVW2) V B:0=8=. 4=>G0A=> ?@5?0@0B<0T V:>@83CNGC 4VN
V ?@8 ?>@CH5==OE V3> AB0=C A?@8OT 9>3> =>@<0;V70FVW 2=0A;V4>: 0:B820FVW "-;V
F8BV2, "h1-E5;?5@V2 V "-:V;5@V2, I> 206;82> 4;O 2V4=>2;5==O 10;0=AC< ?@8
>=:>70E2>@N20==OE V 4;O ?@8?8=5==O 0;5@3VG=8E ?@>F5AV2. 0;56=> 2V4 V3> AB0BCAC

>@30=V7@83CT 0:B82=VABL V 450:8E V=H8E D0:B>@V2 3C<>@0;L=>3> B0 ;VB8==>3> Vα-,
β- B0 γ-V=B5@D5@>=V2, D0:B>@0 =5:@>7C ?CE;8=, V=B5@;59:V=C-2 (-2) B0 -12,
?@83=VGCT A8=B57 -10. @5?0@0B 30;LF5A8 ?5@5:8A=>3> >:8A;5==O ;V?V4V2, ?V428ICT
0:B82=VABL 3;NB0BV>= 70;56=>W 0=B8>:A840=B=>W A8AB5<8 :@>2V, =5 7A><0;L=>3>
>:8A;5==O B0 2E@> B5@0?52B8G=C 5D5:B82=VABL B0 4>FV;L=VABL 9>3> 70AB>AC20==O
?@8 ;V:C20==V O: 3>AB@8E, B0: V E@>=VG=8E 70E2>@N20=L, O:V 28=8.;8 2=0A;V4>:
35=5@0;V7>20=>3> 0B5@>A.;5@>7C (VH5@>10 A5@FO, V=D0@:B:0@40, F5@51@0;L=89
0B5@>A.;5@>7, V=AC;LB, >1;VB5@CNG89 0B5@>A.;5@>7 0>@B8 B0 <03VAB@0;L=8E
0@B5@V9).

@5?0@0B ?>A8;NT 4VN 0=B81V>B8:V2, 5:7>35==8E V=B5@D5@>=V2 i ?@8 FL>
@5?0@0B ?@8A:>@NT ?@>F5A @535=5@0FVW B0 @5?0@0FVW ?@8 5@>782=>28@07:>28E
C@065==OE H;C=:>2>:-:8H:>2>3> B@0:BC, A?@8OT 703>T==N CH:>465=L A;87>28E >1>;>=:
H;C=:0 V 420=04FOB8?0;>W :8H:8, 5@>7V9 ?@8 =5A?5F8DVG=>2>;VBV. @5?0@0B ?V428ICT
@535=5@0B82=>-@5?0@0B82=89 ?>B5=FV0; B:0=8=, I> ?@872>48BL 4> H284:>3> 70682;5==O
B@02<0B8G=8E, 3=V9=8E B0 ?VA;O>?5@0FV9=8E @0=, B@>DVG=8E 28@07>: @V7=>W
5BV>;>3VW, 4> ?@8A:>@5=>W :>=A>;V40FVW :VAB:>28E D@03<5=BV2 ?@8 ?5@5;<0E,
>V:C20==O ?0@>4>=B8BV2 V ?0@>4>=B>7V2.:B82V70FVO ?@>F5AV2 @535=5@0FVW
?@872>48BL 4> 2V4=>2;5==O DC=:FV9 =5@2>2>W B0 A5@F52>-AC48==>W A8AB5<, 0 B0:>6
?0@5=EV<=>W B:0=8=8 ?@8 DC=:FV>=0;L=V9 =54>AB0B=>ABV >@30=V2.

@5?0@0B ?@>O2;OT 5D5:B82=VABL ?@8 ;V:C20==V 3>AB@8E B0 E@>=VG=8E B>:A8G=8E V
<548:0<5=B>7=8E 35?0B8BV2, ?@8 O:8E ?@5?0@0B 0:B82V7CT ?@>F5A8 @535=5@0FVW
?5GV=:8, I> A?@8OT 70F8BV2 74>@>28<8 ;;VB8=0<8. ?OT 2V4=5AB8 !® !" 4> ?@5?0@0BV2,
O:V ?>;53HCNBL ABC?V=L B06:>ABV 70E2>@N20==O. !® !" A?@8OT =>@<0;V70FVW
DC=:FV9 35?0B>F8BV2, 28O2;OT GVB:89 0=B8>:A840=B=89 V <5<1@0=>AB01V;V7CNG89
5D5:B8 =0 @V2=V ?;07<0B8G=8E <5<1@0=, 70?>1V30T @>728B:C 48AB@>DVW, F8B>;V7C B0
E>;5AB07C, 0 B0:>6 0B5@>A.;5@>7C ?@8 C@065==OE ?5GV=:8, A?@8OT =>@<0;V70FVW
@V2=O 1V;V@C1V=C V B@0=A0&5 ?@872>48BL 4> H284:>3> 7=8=:5==O
0AB5=>2535B0B82=>3>, 48A?5?B8G=>3> B0 1>;L>2>3> A8=4@>@<0;V70FVO DC=:FVW
?5GV=:8 ?@872>48BL 4> ?@8A:>@5==O 2840;5==O 7 >@30=V7@>==VE B>:A8G=8E 035=BV2
B0 H:V4;828E ?@>4C:BV2 WE 68BBT4VO;L=>ABV. @5?0@0B <0T ?@>B870?0;L=V
2;0AB82>ABV, 0;5 ;V:C20==O E@>=VG=8E 70?0;L=8E ?@>F5AV2<>65 ?@>E>48B8 G5@57
D07C 703>AB@5==O ?@>B03<< 2-5 4i1.

@8 V=AC;V=70;56=>2>h1-E5;?5@8, 7<5=HCT V=B5=A82=VABL 0CB>V3> ?@>F5AC, 0
0:B82V7CNG8 <0:@>D038, A?@8OT @5?0@0FVW ?>H:>465=8E 15B0-;VB8=, I> ?@872>48BL
4> 7<5=H5==O 4>1>2>W ?>B@518 2 V=T:FV9=>6 4> ABV9:>W :>4=>3> B0 ;V?V4=>3> >1
:0@40, A5@F52>-AC48==>W A8AB5<8. @8 :>!® !" ?>78B82=> 2?;820T =0 ;V:C20==O
4V015B8G=8E ?>;V=59@>?0Bi9, 4V015B8G=8E <0:@>- B0 0=3V>?0BV9, ?>;V?HCT
F8@:C;OFVN C :@>2>=>A=8E AC48=0E, I> 7<5=HCT G0AB>BC @>728B:C 30=3@5=8
:V=FV2>:. @8 ?5@28==> 28O2;5=>2>1>2>W 4>78 V=AC;V=C, ABV9:V9 B0 B@820;V9 @5@8E 7
V=AC;i==570;56=8< FC:@>28< 4V015B<< ?@5?0@0B ?>:@0ICT ?>:07=8:8 <5B01>;VG=>3>
A8=4@>;V?HCT A:>@>GC20;L=C 740B=VABL:0@40. !® !" A?@8OT ?>:@0I5==N @V2=O
O:>ABV 68BBO E2>@8E =0 FC:@>289 4V015B.

5

<>4C;NNG89 5D5:B ?>G8=0T @>72820B8AO =0 3-5-9 45=L B0 4>AO30T <0:A8<0;L=8E 7=0G5=L
=0 20-21-9 45=L, CB@8 ?VA;O 70:V=G5==O ?@89> ?@5?0@0BC =0 B> 6
@V2=V I5 8-10 4=V2. 5?0@0B82=0 4VO ?>G8=0T @>72820B8AO =0 2-3 4>1C ;V:C20==O, 0
35?0B>?@>B5:B>@=89 5D5:B ?@>O2;OTBLAO ?VA;O 2-3-E V='T:FV9 ?@5?0@0BC.
@5?0@0B =5B>:A8G=89, ?>7102;5=89 :CW B>:A8G=>ABV, 0;5@35==8E, B5@0B>35==8E, V
:0=F5@>35==8E 2;0AB82>AB59.
\$0@<0:>:V=5B8:0. 5 282G5=0.
\$0@<0F52B8G=V E0@0:B5@8AB8:8.

A=>2=V Di78:>-Ei 2;0AB82>ABV: 15710@2=0 01> A2VB;>-6>2B>3> :>;L>@C ?@>7>@0
@V48=0 7V A?5F8DVG=8< 70?0E>

5AC

;O 5D5:B82=>W @50;V70FVW =0?@02;5=>W V<>4C;NNG>W 4VW !® !" =5 A;V4
70AB>A>2C20B8 @07>< 7:

0) 0;>3>;5< (=59B@0;V7CT @5?0@0B82=C 4VN <0:@>D03V2);

1) V<>4C;OB>@0<8, O:i <>6CBL AB8 3C<>@0;L=89 V I> 702060T 4VW "-:i;5@i2.

"5@ABV. 5 @>:V2.

5 70AB>A>2C20B8 ?VA;O 70:V=G5==O B5@ABV, 2:070=>3> =0 C?0:>2FV.

#<>28 715@V30==O. 15@V30B8 ?@8 B5 4-12 >! 2 =54>ABC?=> 4;O 4VB59

@8 715@V30==V 4>?CA:0TBLAO ?>O20 >?0;5AF5=FVW.

#?0:>2:0. 10 0 ?> 1 <; 01> 2 <;.

0B53>@VO 2V4?CA:C. 0 @5F5?B>

8@>1=8:. «01>@0B>@VO !»,

"«!»

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□51-AB>@V=:0: www.erbisol.com.ua

VAF57=0E>465==O. #: @0W=0, 02002, 2C;..:V?=>W, 10-□.

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